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Amendments to the Abstract:

A computer-based on-line skills/résumé management system, ~~said~~ the system comprising: (a) a relational database having a plurality of fields wherein a portion of ~~said~~ the fields are arranged in a hierarchical relationship; (b) database population mechanism for populating ~~said~~ the database with information, ~~said~~ the population mechanism interfacing with a first user and prompting ~~said~~ the first user for information for at least a portion of ~~said~~ the fields arranged in ~~said~~ the hierarchical relationship; (c) query generation mechanism for interfacing with a second user and prompting ~~said~~ the second user to select a combination of ~~said~~ the fields in ~~said~~ the hierarchical relationship to form at least a portion of a query for searching ~~said~~ the database; (d) search mechanism operatively connected to database for applying ~~said~~ the query to ~~said~~ the relational database; and (e) output mechanism for providing ~~said~~ the second user with results of ~~said~~ the search.